



Our group mission

Index Black stands for unity within the Black community and inclusion across the entire organization. Together we shed light on how the richness and diversity of Black culture shapes the working experience for our company. Our group has and will continue to provide educational resources, interactive experiences, and a safe space for employees who identify as Black or mixed-Black, and the entire organization when appropriate.

Our group values and principles

We are committed to creating a community of collaboration, trust, and allyship, and we connect through sharing our global experiences.



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It felt natural to join Index Black as I am a big supporter of unifying people of African descent so that the commonly faced hardships can be addressed more efficiently. It also gave me a platform to broaden my knowledge and learn more about the variety of Black cultures while developing strong friendships with colleagues that have relatable experiences. The group has provided a valuable knowledge hub for all Indexers to educate themselves on the Black experience.

Moussa Sandou
Senior software engineer

Our group members

We welcome Indexers that identify as Black and allies to the group. We'd love for you to join.

Our programming and activities

- We recognize Black History month in the US and the UK. We've celebrated by hosting sessions to meet our Index Black leaders, holding group viewings to watch and discuss MasterClass clips related to the annual theme, sharing daily videos to expand our knowledge, and promoting events across our local communities.
- We collaborate with other ERGs to host internal events on topics such as allyship, fostering inclusivity in the workplace, The Black Gay Harlem Renaissance, women's health, and more.

Additional support

Check out our inclusive company benefits that empower Indexers.

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Life at Index: A Spotlight on Our Index Black Employee Resource Group

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